

Phụ lục VI
CÔNG BỐ THÔNG TIN BẤT THƯỜNG

(Ban hành kèm theo Quyết định số 21/QĐ-SGDVN ngày 21/12/2021 của Tổng Giám đốc Sở Giao dịch Chứng khoán Việt Nam về Quy chế Công bố thông tin tại Sở Giao dịch Chứng khoán Việt Nam)

TÊN TỔ CHỨC
CTY CP GN NHỊ HIỆP

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Số: 05/ 2025-CBTT-BT

Bình Dương, ngày 28 tháng 03 năm 2025



CÔNG BỐ THÔNG TIN BẤT THƯỜNG

Kính gửi:

- Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch Chứng khoán Hà Nội

1. Tên tổ chức: CÔNG TY CỔ PHẦN GẠCH NGÓI NHỊ HIỆP

- Mã chứng khoán: **NHC**
- Địa chỉ: Số 1/8 KP Quyết Thắng, phường Bình Thắng, TP Dĩ An, tỉnh Bình Dương
- Điện thoại liên hệ: 0274.3749080 Fax:
- E-mail: nhihiep_company@yahoo.com.vn

2. Nội dung thông tin công bố:

- Dự thảo tài liệu Văn kiện báo cáo họp Đại hội đồng cổ đông thường niên năm 2025 của Công ty Cổ phần Gạch ngói Nhị Hiệp (bản tiếng anh).

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 28/03/2025 tại đường dẫn: Gachngoinhihiep.com

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

Tài liệu đính kèm:

- Dự thảo văn kiện báo cáo họp ĐHĐCĐ 2025

Đại diện tổ chức

Người UQ CBTT

Nguyễn Thị Thu Phương



CERTIFICATION OR AUTHORIZATION TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Name of Shareholders:

Address:

Telephone:

ID/Passport/Business registration no:

Date of issuance: place of issuance:

Number of shares owned and represented as of March 14th, 2025 is: shares:

In there: Number of shares owned is: shares, Number of shares owned is:

Based on the invitation letter to attend the 2025 Annual General Meeting of Shareholders of the Company's Board of Directors, I would like to respond to the request to attend the General Meeting of Shareholders to be held at 7:30 a.m. on April 18th, 2025 as follows:

- Will attend
- Authorization to the board of directors
- Authorize others to attend.

Full name of authorized person:.....

Telephone:

CMND/CCCD No:..... Date of issuance:..... place of issuance:.....

....., day month year 2025

HAREHOLDER

(Signature, full name and sealed for organization)

SHAREHOLDER CODE

001

Nguyen Van A

VOTING RIGHTS

1.000

STOCK

**NHI HIEP BRICK AND TILE JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

VOTING SLIP

**SHAREHOLDERS MAY NOT USE THE VOTING BALLOT OF OTHERS UNLESS
THERE IS A VALID POWER OF ATTORNEY**

Agenda

Annual General Meeting of Shareholders 2025 (Term VI: 2022-2027)

Draft:

1. Welcoming delegates and verifying shareholder attendance;
2. Announcing the purpose of the meeting and introducing delegates;
3. Reporting on shareholder eligibility verification and approving the meeting regulations;
4. Introducing the Presidium and the meeting secretariat;
5. Approving the meeting agenda;
6. Report on the activities of the Board of Directors for 2024, Through the proposal: Proposal on profit distribution and fund allocations; Proposal on related-party transactions with insiders; Proposal on changing the company's registered head office address.
7. Independent Board member's evaluation report for 2024
8. Supervisory Board's report on its activities, audited financial statements for 2024, and proposal for selecting an audit firm for the 2025 financial statements.
9. Break;
10. Shareholders' discussion and contributions;
11. Presidium's responses to shareholders' contributions;
12. Approval of the General Meeting's Resolution;
13. Approval of the meeting minutes;
14. Closing.

Organizing committee



NHI HIEP
BRICO

ctcp gạch ngói - nhi hiep - brick tile joint stock co.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Di An, day 18th, April, 2025

SHAREHOLDER QUALITY INSPECTION REPORT AND CONDITIONS FOR CONDUCTING A GENERAL MEETING OF SHAREHOLDERS

After discussing and examining the conditions for holding the General Meeting of Shareholders according to the Law and the Charter, on behalf of the Organizing Committee of the General Meeting, I would like to report to all Shareholders as follows:

The total number of shareholders and shareholder representatives eligible to attend the meeting as of March 14, 2025 (shareholder record date) is 474 shareholders and shareholder representatives, the structure includes:

No.	Subject	Number of shares	Holding ratio (%)	Value
1	Major shareholder: Binh Duong Construction and Materials Joint Stock Company (MVC)	913.794	30.04%	9.137.940.000
2	Major shareholder: Nui Nho Stone Joint Stock Company (NNC)	595.242	19.57%	5.952.420.000
3	Outside shareholders	1.532.506	50.39%	15.325.060.000
3.1	<i>Domestic shareholders</i>	<i>1.068.951</i>	<i>35.15%</i>	<i>10.689.510.000</i>
3.2	<i>Foreign shareholders</i>	<i>463.555</i>	<i>15.24%</i>	<i>4.635.550.000</i>
4	Treasury shares			
	Cộng	3.041.542	100%	30.415.420.000

As of reporting date:

- ✓ Number of shareholders present: shareholders and shareholder representatives, currently holding shares accounting for % of voting shares.
- ✓ Number of absent shareholders: shareholders and shareholder representatives, holding shares accounting for% of voting shares.

Pursuant to the Company Charter, on behalf of the Organizing Committee, I hereby declare:

The 2025 Annual General Meeting of Shareholders of Nhi Hiep Brick Tile co-operation has met the conditions to hold the Meeting.

CONGRESS ORGANIZING COMMITTEE

Di An, day 18th, April, 2025

REGULATIONS OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To ensure the success of the Annual General Meeting of Shareholders of Nhi Hiep Brick Tile co-operation, the Organizing Committee issues the following regulations:

1/ VENUE AND TIME OF THE MEETING:

- a. Venue: The meeting will be held at the Conference Hall of Binh Duong Materials and Construction Joint Stock Company, address: No. 34, DT 743 Road, Tan An Quarter, Tan Dong Hiep Ward, Di An City, Binh Duong Province.
- b. Time: April 18, 2025
 - 07:30 – 08:00: Shareholders complete registration, receive meeting documents and voting ballots at the reception desk;
 - 08:00 – 11:00: Official meeting session.

2/ GENERAL REGULATIONS FOR SHAREHOLDERS AND REPRESENTATIVES.

- a. **Eligibility to Attend the Meeting:** All shareholders holding valid shares as of March 14, 2025 (the shareholder record date) are eligible to attend the Annual General Meeting of Shareholders (AGM). When attending, shareholders must bring their National ID Card/Citizen Identification Card (CMND/CCCD). Shareholders unable to attend may authorize another person in writing to represent them. The authorization letter must follow the company's prescribed format.
- b. **Speaking, Questioning, and Voting:** Shareholders are encouraged to bring pen and paper for note-taking, Shareholders have the right to speak and ask questions but must follow the principles of democratic centralism and legal regulations Opinions must be submitted in writing to the Presidium or requested verbally by raising the voting ballot for approval before speaking. Shareholders must use the official voting ballots issued by the Organizing Committee for all voting and speaking purposes.
- c. **Handling Personal Matters:** If a shareholder needs to leave during the meeting, they should return promptly. If leaving during a voting session, shareholders must not transfer their voting ballot to another person (unless they have previously authorized someone in writing). Any concerns or complaints regarding meeting content while a shareholder is absent will be resolved according to AGM resolutions. The Organizing Committee requests all shareholders to strictly comply with these regulations.

The Organizing Committee requests all shareholders to strictly comply with these regulations.

**ORGANIZING COMMITTEE
CHAIRMAN
(Signed)**

NGUYEN HONG CHAU

No: /2025 /NQ-ĐHĐCĐ
Draft

Di An, day 18th, April, 2025

BOARD OF DIRECTORS ACTIVITIES REPORT 2024, PLAN 2025

Based on the functions, duties and powers of the Board of Directors as stipulated in the Company Charter.

Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders

On behalf of the Board of Directors, I would like to report to the congress on the results of the implementation of tasks in 2024 and the specific planning orientations for 2025 as follows:

PART 1: IMPLEMENTATION OF DUTIES

I. PERSONNEL: The Company's Board of Directors consists of 05 members.

1. Mr. Nguyen Hong Chau _ Chairman
2. Mr. Pham Thanh Liem _ Member
3. Ms. Lam Thi Mai _ Member
4. Mr. Nguyen Quoc Binh _ Member
5. Ms. Bui Hoai Chau _ Member

II. RESULTS OF IMPLEMENTING THE RESOLUTION OF THE 2024 SHAREHOLDERS' MEETING

In 2024, the Board of Directors held 06 meetings as required by production and business tasks, and issued 06 Resolutions to serve the company's management and administration. Documents issued by the Board of Directors were issued promptly and based on the principle of democratic centralism, in accordance with regulations, with the following implementation results:

1. Implementation status of production and business targets in 2024

No	INDICATORS	Unit	Merge 2024		
			Plan	Real	Proportion
1	Total Revenue	million dong	19.333	51.103	264.3%
2	Profit before tax	million dong	1.850	710	38.4%

2. Fund allocation:

No	INDICATORS	Consolidation report	Note
1	Reward and Welfare Fund (5%)	27.442.700	
2	Board of Directors and Supervisory	13.721.400	

	Board Remuneration Fund (2.5%)		
3	Management bonus fund (2.5%)	13.721.400	
4	Annual Dividend Fund 2024 (90%)	493.969.055	

3. Signing of transaction contracts with related parties.

- Signed a contract to become a distributor of construction materials and a contract to grind and process mixed stone with Binh Duong Construction and Materials Joint Stock Company.

- Signed a contract to become a construction materials distributor with Nui Nho Stone Joint Stock Company.

4. Transfer of Song Phan Joint Stock Company.

In 2024, 03 partners came to see and negotiate, but up to now, the transfer of Song Phan Company has not been carried out

5. Investment in stone quarries worth no more than 100 billion VND

Up to now, it has not been implemented. In 2024, the Board of Directors and the Board of Management surveyed mines in Phu Giao, Dong Phu and Hon Quan districts of Binh Duong and Binh Phuoc provinces, however, most of these mines are stuck in legal procedures and high transfer prices.

6. Joint venture partners to provide logistics services.

Not yet implemented because the partner TBS Logistics still does not have a feasible plan to cooperate with Nhi Hiep to do the project

7. Authorize the Board of Directors to select an auditing company.

The company has signed a financial statement audit contract with independent auditing firm AASCS to complete the audit of the 2024 financial statements

8. Some other issues

- Completed the renewal of the operating license of Nhi Hiep 2 Inland Waterway Terminal in November 2024.

- The People's Committee of Binh Thuan province has granted an adjustment to the clay mine license in August 2024.

- Binh Phuoc branch at Tan Lap quarry reopened in July 2024.

- Invested in 02 used stone crushing lines with a total capacity of 600 tons/hour worth 60 billion VND, signed a stone grinding and processing contract with Binh Duong Construction and Materials Joint Stock Company at Tan Lap quarry, Binh Phuoc.

- Mortgaged the land certificate of Nhi Hiep Brick - Tile Joint Stock Company to borrow 30 billion VND in bank credit to pay 50% of the investment in 02 stone crushing and screening machines.

- Directing the search for partners to lease premises to maximize the efficiency of land use of the existing Company.

*** General assessment:**

In 2024, although the Board of Directors was very determined in directing the operations of the Board of Directors, in addition to the leasing of premises and 02 stone grinding and processing machines operating stably and effectively, Song Phan Brick and Tile Factory had to stop production and encountered many difficulties, leading to business results not reaching the target set by the shareholders' meeting

(reaching 38.4%). The main reason is that the country's economy is facing difficulties, very few construction projects are being constructed due to the sluggish real estate market, the state's management is also tightening... from there, the Company's goods are consumed very slowly, the company has to set aside large inventories for Song Phan... this is an undesirable result of the Board of Directors, we hope that shareholders will share the common difficulties of the Company.

Part 2: Board of Directors' Operational Plan for 2025

The economy in 2025 is expected to be more prosperous than in 2024 thanks to the large public investment projects that have been implemented. However, the market still faces many difficulties due to the impact of political and economic instability in the world. In the country, there is a streamlining of the state apparatus, merging of provincial, district and communal administrative units... In addition, the domestic real estate market is still quiet, with no positive changes... which will affect the Company's business activities. The Board of Directors has agreed with the Board of Directors to develop and submit to the 2025 General Meeting of Shareholders with the following targets:

No	INDICATORS	Unit	Plan 2025
1	Revenue	million dong	55.000
2	Profit before tax	million dong	1.500

*** Mind the mission**

1. Continuously improve the effectiveness and efficiency of the Board of Directors' operations on the basis of strict compliance with the provisions of the Law and the Company's Charter, ensuring maximum facilitation and promoting the capacity of the management and executive staff.

2. The Board of Directors directs and closely monitors production costs. Regularly inspects the Executive Board in implementing the Board of Directors' resolutions and decisions.

3. Manage and operate well 02 stone grinding machines at Tan Lap stone quarry to promote investment efficiency.

4. Continue to find partners to transfer Song Phan Joint Stock Company.

5. Carry out procedures to invest in a gas station and electric charging and gas filling station at Nhi Hiep Land Area.

6. Continue to research and invest in quarries to expand the company's development

Respectfully present to the general meeting of shareholders!

**ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN**

NGUYEN HONG CHAU



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Di An, day 18th, April, 2025

REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD FOR THE YEAR 2024

To: Esteemed Shareholders

Pursuant to the functions, duties, and powers of the Supervisory Board as stipulated in the Company's Charter, On behalf of the Supervisory Board, I would like to report to the General

Meeting of Shareholders on the results of the Supervisory Board's activities in 2024 as follows:

I. COMPOSITION OF THE SUPERVISORY BOARD

The Board of Supervisors consists of 3 members elected by the General Meeting of Shareholders, including:

- | | |
|------------------------------|---------------------------------|
| 1. Mr. Huynh Minh Tam | – Head of the Supervisory Board |
| 2. Ms. Phan Thi Thuyen Huong | – Member |
| 3. Mr. Ho Huyen Trang | – Member |

II. PERFORMANCE OF DUTIES

1. Inspection and Supervision Work:

In 2024, the Supervisory Board conducted monitoring of the company's activities within its scope of authority, including:

- Check and supervise the implementation of the Resolution of the General Meeting of Shareholders, Resolution of the Board of Directors, Charter and working regulations between the Chairman of the Board of Directors and the Director, and internal documents issued to serve the management and operation of the enterprise.

- Reviewing and supervising the execution of business plans and technical-economic indicators of the Company..

- Assessing the legality and reasonableness of business operations, bookkeeping, and financial reporting of the Company and its subsidiaries.

- Monitoring compliance with information disclosure regulations set by the State Securities Commission.

- Discussing issues raised in the audited financial statements with the independent auditors.

- Consulting with the Company's management on the 2025 business plan.

- Through the work results, the Board of Supervisors has reported to the Board of Directors and the Board of Management of the Company the remaining shortcomings, and at the same time proposed solutions to resolve and handle such as: payment collection procedures; Calculation and accounting of accounts; additional analysis and pre-quotation of expenses, etc. All proposals and recommendations are considered and resolved by the Board of Directors and the Board of Management within the scope of their authority as stipulated in the Company Charter and relevant legal documents.

- The Board of Supervisors has assigned tasks to the supervisors and organized regular meetings in accordance with the provisions of the Enterprise Law and the

Company's Charter. Fully participated in meetings of the Company's Board of Directors on orientation and decision-making on issues related to Production and Business.

2. Monitoring the Implementation of GMS Resolutions:

The Board of Directors has implemented the Resolution of the 2024 General Meeting of Shareholders as assigned:

Ensured the welfare of employees, contributing to the successful execution of the annual business plan assigned by the GMS.

- Implement the production and business plan targets assigned by the General Meeting of Shareholders as presented in the report.;

- Allocated and distributed funds according to the approved resolutions;

- Negotiated and signed an auditing contract with AASC Auditing Company for financial statement audits;

- Taking good care of the lives of the Company's staff helps speed up the implementation of annual planning targets assigned by the General Meeting of Shareholders.

3. Results of monitoring the performance of management and operation tasks of the Board of Directors, Board of Management and management staff.

- In 2024, the Board of Directors held 5 regular meetings. In addition, to prohibit actions in response to Resolutions and decisions, the Board of Directors collected written opinions from Board members. The Board of Directors has seriously implemented the Resolutions of the General Meeting of Shareholders. The Board of Directors has issued Resolutions and decisions related to production and business activities, investment and construction orientations, and personnel organization in accordance with regulations and the company adjusted.

- The Board of Directors has performed well its role in directing, supervising and supporting the Board of Directors in effectively managing production and business activities and has achieved the production and business targets approved by the General Meeting of Shareholders.

- The Board of Directors has made efforts to manage production and business, determined to overcome difficulties, to implement the 2024 production and business plan approved by the Annual General Meeting of Shareholders and the Resolutions and Decisions of the Board of Directors.

- The Board of Supervisors found that the Board of Management had carried out the Company's business activities in accordance with the recommendations of the Board of Directors.

- At the time of reporting, the Board of Supervisors has not received any complaints related to the positions of the Board of Directors and the Board of Management. The Board of Supervisors has not seen any abnormalities in the activities of the Board of Directors, the Board of Management and the company's management staff.

- The Supervisory Board agrees to approve the business performance report, profit distribution plan, and fund allocations of the Company.

- Remuneration of the Board of Directors and the Board of Supervisors is paid according to the resolution of the 2024 General Meeting of Shareholders.

III. BOARD OF SUPERVISORY BOARD'S 2023 ACTIVITY PLAN

1. Supervise the activities of the Board of Directors, the Board of Management of the Company, supervise the implementation of resolutions of the General Meeting of Shareholders, supervise the implementation according to the Company Charter, internal regulations on corporate governance

2. Review quarterly financial reports before submitting to the Chairman of the Board of Directors for review and approval..

3. Monitor and supervise information disclosure according to regulations of the State Securities Commission.

4. Strengthening control work at Company departments and subsidiaries.

Above is the report on the performance of the Board of Supervisors.

Respectfully submit to the General Meeting of Shareholders for consideration.

**ON BEHALF OF THE COMPANY
SUPERVISION BOARD
PREFECT**

Huynh Minh Tam

No: 01/TTr-CTY

Di An, day 18th, April, 2025

DRAFT

SUBMISSION

Re: Approval of financial targets and fund distribution ratios

Pursuant to the Company's Charter.

Pursuant to the 2024 Financial Statements audited by the Southern Advisory Auditing Company (AASCs).

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the financial targets for 2024 as follows:

No.	Indicator	Consolidated Report	Notes
I	Performance Results 2024		
1	Total revenue and other income	51.102.575.671	
2	Profit before tax	710.375.531	
3	Profit after tax	523.621.689	
4	Profit after tax attributable to parent company shareholders	548.854.555	
II	Profit Distribution 2024		
1	Reward and welfare fund (5%)	27.442.700	
2	Remuneration fund for BOD & Supervisory Board (2.5%)	13.721.400	
3	Bonus fund for Executive Management (2.5%)	13.721.400	
4	Dividend fund for 2024 (90%)	493.969.055	
5	Remaining previous years' dividend fund	250.365.969	
6	Total dividend fund carried forward to 2025	744.335.024	

III. Proposed 2025 Profit Distribution and Dividend Allocation:

- Profit distribution from the consolidated post-tax profit:

1. Reward and welfare fund	:	5 %
2. Remuneration fund for BOD & Supervisory Board:		2,5 %
3. Bonus fund for Executive Management	:	2,5 %
4. Development investment fund	:	25 %
5. Dividend fund	:	65 %

Dividend payment for 2025: Depending on the actual business situation, the company will present specific details at the 2026 Annual General Meeting of Shareholders.

We respectfully submit this for the consideration and approval of the General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

NGUYEN HONG CHAU



NHI HIEP
BRICO

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THE SOCIALIST REPUBLIC OF VIETNAM

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No: 02/TTr-CTY
DRAFT

Di An, day 18th, April, 2025

SUBMISSION

Re: Approval for signing transactions with related parties

To: General Meeting of Shareholders

- Pursuant to the current Enterprise Law;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law;
- Pursuant to the Charter and corporate governance regulations of Nhi Hiep Brick Tile co-operation.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of signing transactions with related parties for 2025 as follows:

1. Approval for signing transactions with related parties:

a. Binh Duong Materials and Construction Joint Stock Company

- Relationship with NHC: Major shareholder owning 30.04% of NHC's charter capital.
- Transaction details: Distributor contract for construction material products; Office space lease agreement; Contract for mixed stone grinding service.

b. Nui Nho Stone Joint Stock Company

- Relationship with NHC: Major shareholder owning 19.57% of NHC's charter capital.
- Transaction details: Distributor contract for construction material products.

2. Authorization:

The General Meeting of Shareholders authorizes the Board of Directors to direct the Company in negotiating the specific terms of the above-mentioned contracts to ensure compliance with current laws while aligning with the conditions and characteristics of Nhi Hiep Brick Tile co-operation.

We respectfully submit this for the consideration and approval of the General Meeting of Shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

NGUYEN HONG CHAU



NHI HIEP
BRICO

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No: 03/TTr-CTY

Di An, day 18th, April, 2025

DRAFT:

SUBMISSION

Re: Change of Company Headquarters Address

To: General Meeting of Shareholders

- Pursuant to the current Enterprise Law;
- Pursuant to the Charter and operations of Nhi Hiep Brick Tile co-operation.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the change in the headquarters address of Nhi Hiep Brick Tile co-operation as follows:

1. Details of the address change:

- Previous address: No. 1/8, Quyet Thang Quarter, Binh Thang Ward, Di An City, Binh Duong Province.
- New address: No. 34, DT 743 Street, Tan Dong Hiep Ward, Di An City, Binh Duong Province.
- Implementation time: 2025

2. Authorization:

- The General Meeting of Shareholders authorizes the Board of Directors to determine the timing of the change and carry out the necessary procedures to complete the address change in accordance with applicable laws and company regulations.
- The Board of Directors is authorized to delegate appropriate personnel to perform the aforementioned tasks.
- Amend and supplement the Company's Charter regarding the address change once approved by the relevant regulatory authorities.

We respectfully submit this for the consideration and approval of the General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

NGUYEN HONG CHAU

No: 04/TTr-BKS
DRAFT

Di An, day 18th, April, 2025

SUBMISSION

Re: Authorization for the Board of Directors to select an audit firm

To: General Meeting of Shareholders

- Pursuant to the current Securities Law.
- Pursuant to the Charter and Corporate Governance Regulations of Nhi Hiep Brick Tile co-operation.

The Supervisory Board respectfully submits to the General Meeting of Shareholders for approval and authorization for the Board of Directors to select one of the independent audit firms approved by the State Securities Commission to audit listed companies, in order to conduct the financial statement audit for the year 2025 of Nhi Hiep Brick Tile co-operation.

We respectfully submit this for the consideration and approval of the General Meeting of Shareholders.

**ON BEHALF OF THE SUPERVISORY BOARD
CHAIRMAN
(Signed)**

HUYNH MINH TAM

No: /2025 /NQ-ĐHĐCĐ
Draft:Di An, day 18th, April, 2025**RESOLUTION**
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Pursuant to the Charter on Organization and Operation of the company;

Pursuant to the program and documents approved by the General Meeting of Shareholders (GMS).

Today, April 18, 2025, Nhi Hiep Brick Tile co-operation held its 2025 Annual General Meeting of Shareholders. The meeting was conducted from [time] to [time] on the same day. Based on the shareholders' contributions, the Presidium summarized the resolutions and presented them to the GMS for approval as follows:

1. First Matter

The General Meeting approved the reports, including: Report on the activities of the Board of Directors for 2024, Supervisory Board's report on its activities, audited financial statements for 2024.

The 2025 business targets were approved as follows: Proposal for selecting an audit firm for the 2025 financial statements:

No	Indicator	Unit	Plan 2025
1	Total revenue	million dong	55.000
2	Total profit before tax	million dong	1.500

(Voting results: Approved: ___%; Disapproved: ___%; No opinion: ___%)

2. Second Matter

The General Meeting approved the profit distribution and fund allocation for 2024 as per Proposal No. 01:

Percentage of After-Tax Income Allocation	Beneficiary of Allocation
5%	- Bonus & Welfare Fund
2.5 %	- Board of Directors (BOD) & Supervisory Board (SB) Remuneration Fund
2.5 %	- Executive Management Bonus Fund
25 %	- Investment & Development Fund
65%	- Dividend Fund
- Dividend payout for 2025: The company will present to the Annual General Meeting of Shareholders in 2026.	

(Voting results: Approved: ___%; Disapproved: ___%; No opinion: ___%)

3. Third Matter

Approve the signing of the transaction contract with the relevant parties according to the content of proposal number 02.

(Voting results: Approved: ___%; Disapproved: ___%; No opinion: ___%)

4. Fourth Matter

Change of Company Headquarters Address to the content of proposal number 03.

4.1 Previous Address:

No 1/8 Quyet Thang Street, Binh Thang Ward, Di An City, Binh Duong Province, Vietnam.

4.2 New Address:

No. 34, DT743 Street, Tan Dong Hiep Ward, Di An City, Binh Duong Province, Vietnam.

- Implementation time: Year 2025
- Authorize the Board of Directors to determine the timing of the change and carry out the necessary procedures to complete the change of address in accordance with legal regulations and the company's regulations
- Amend and supplement the Company's Charter regarding the address change once approved by the relevant regulatory authorities

(Voting results: Approved: ___%; Disapproved: ___%; No opinion: ___%)

5. Vấn đề thứ năm /Fifth Matter

The General Meeting authorized the Chairman of the BOD to select an auditing company to audit the 2025 Financial Statements as per Proposal No. 04.

(Voting results: Approved: ___%; Disapproved: ___%; No opinion: ___%)

This resolution of the 2025 General Meeting of Shareholders (Term IV: 2021-2026) has been unanimously approved. Members of the Board of Directors, Executive Board, Supervisory Board, and shareholders are responsible for implementing this resolution

**ANNUAL GENERAL MEETING
OF SHAREHOLDERS 2025
On behalf of the Presidium**

NGUYEN HONG CHAU

Recipient address

- The State Securities Commission/ The Hanoi Stock Exchange
- *Board of Directors/ Director*
- *Board of Supervisors*
- *Save.*